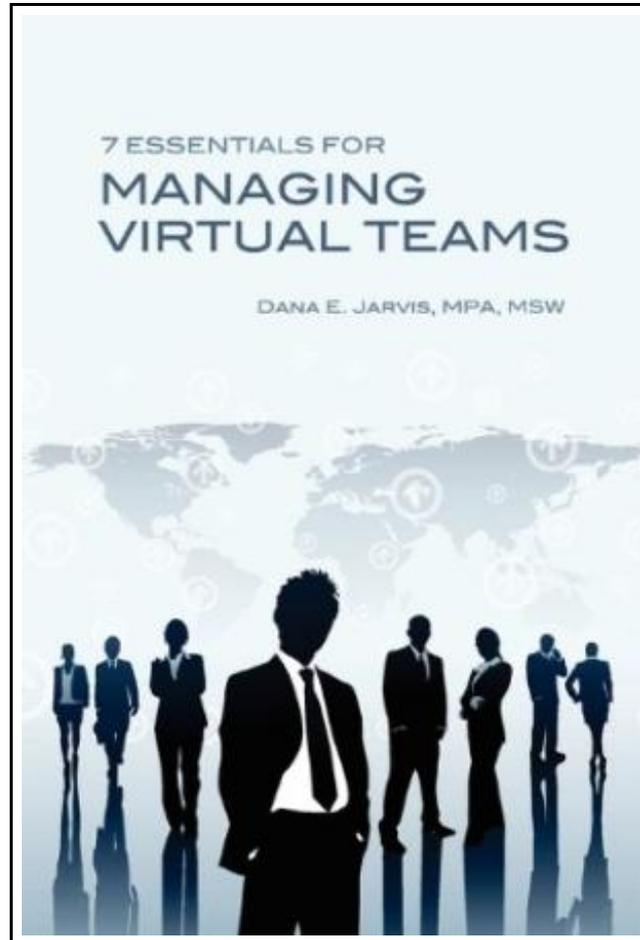


7 Essentials for Managing Virtual Teams



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(Prof. Douglas Grady)

7 ESSENTIALS FOR MANAGING VIRTUAL TEAMS



University Readers. Paperback. Book Condition: New. Paperback. 208 pages. Dimensions: 8.8in. x 6.0in. x 0.5in. Book Description Virtual teams are fast becoming an integral strategy for multinational corporations to accelerate their goal achievement. These teams provide a vast array of financial, sales, marketing, information technology, human resources and consulting services. Virtual teams serve as a source of competitive advantage to corporations by providing a diverse workforce with multi-faceted expertise. In order to harness the collective energy of virtual teams, managers benefit from insights in *The 7 Essentials for Managing Virtual Teams*. This resource provides practical knowledge, skills and tools for Virtual Team Managers to effectively engage teams around the world. Each Essential is built from the research on virtual teams, case study analysis, leader interviews and relevant firsthand experience. The Essentials are: Building and Sustaining Trust, Stimulating a Culture of Excellence, Establishing Purposeful Goals, Accelerating Peak Performance, Proactively Engaging Employees, Embracing Dynamic Change and Maximizing Technology. Underlying the Essentials is the realization that even within a virtual and high technology environment, people remain at the core. Ultimately, by deploying the Essentials for people on virtual teams, managers will leverage opportunities to reach the full potential of their mission and goals. Author Bio Dana E. Jarvis, MPA, MSW, is an adjunct professor and former U. S. Marine with over 17 years of leadership and management experience in face-to-face and virtual environments. His collaborative approach has engaged diverse stakeholders via projects in management consulting, learning and development and human resources. Major project outcomes led by Dana include corporate universities, performance management systems, leadership programs, and a values-based cultural initiative. His graduate business courses integrate theoretical and practical applications of topics on leadership, business ethics, diversity, management and assessment. He has contributed articles for *Dear Workforce* and *Workforce Management*, along with speaking at international...



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